

PRIVACY POLICY

Thank you for using this Portal! Your privacy is important to us. To better protect your privacy, and to help ensure a rewarding experience for all users, we provide this privacy policy.

SankhyaSutra Labs Limited (“**Company**”, “**us**”, “**we**”, “**our**” or “**SSL**”) is the owner and publisher of the website www.sankhyasutralabs.com (“**Website**”) on the world wide web as well as the software and applications provided by SSL, including but not limited to the software, applications and the Website. Our services include solving multi-physics models and High-Performance Computing (HPC-as-a-Service).

This Privacy Policy explains how we collect, use, share, disclose and protect personal information about the users of the products and services (as defined in the Terms and Conditions, which may be accessed via the following weblink <https://sankhyasutralabs.com/terms-and-conditions/> (the “**Terms and Conditions**”), the End-Users (as defined in the Terms and Conditions), and the visitors of Website (jointly and severally referred to as “**You**” or “**User(s)**” in this Privacy Policy). We respect the privacy of individuals and are committed to handling personal information responsibly and under the law. This Privacy Policy sets out the personal information that we collect and process about you. Your use of and access to the Services is subject to this Privacy Policy and Terms and Conditions. Any capitalized terms used but not defined in this Privacy Policy shall have the meaning attributed to it in our Terms and Conditions.

The Purpose for collection and use of Users personal information is as follows: -

- Providing Services
- Communication
- Marketing and advertising

BY USING THE SERVICES OR OTHERWISE PROVIDING US WITH YOUR INFORMATION, YOU ARE DEEMED TO HAVE READ, UNDERSTOOD, AND CONSENTED TO THE PRACTICES AND POLICIES DESCRIBED IN THIS PRIVACY POLICY, AND YOU AGREE TO BE BOUND BY THE PRIVACY POLICY. YOU AGREE TO THE COLLECTION, USE, AND SHARING, DISCLOSURE OF YOUR INFORMATION DESCRIBED IN THIS PRIVACY POLICY. WE RESERVE THE RIGHT, AT OUR SOLE DISCRETION, TO CHANGE, MODIFY, ADD, OR DELETE THESE TERMS AT ANY TIME. IF AT ANY TIME YOU DO NOT AGREE WITH THIS PRIVACY POLICY, DO NOT USE THE SERVICES OR PROVIDE US WITH ANY OF YOUR INFORMATION. YOU REPRESENT THAT YOU ARE AUTHORIZED BY SUCH INDIVIDUAL OR ENTITY TO (I) ACCEPT THIS PRIVACY POLICY ON SUCH INDIVIDUAL'S OR ENTITY'S BEHALF, AND (II) CONSENT ON SUCH INDIVIDUAL'S OR ENTITY'S BEHALF TO OUR COLLECTION, USE, AND DISCLOSURE OF SUCH INDIVIDUAL.

Scope:

This web portal (hereinafter referred to as “**Portal**”, “**we**”, “**our**” or “**us**”) is committed to protecting and respecting your privacy.

- 1.1. This policy (this “**Privacy Policy**”), together with the Terms and Conditions of the Portal outlines the Portal’s privacy practices regarding the collection, use and safeguard of your information through the Portal and the services offered thereupon.
- 1.2. By using the Portal or registering or signing up for the Portal and submission of personal information; or if you are a minor, the submission of your personal information either by your parents (or your guardian) or by you with the permission of your parents (or guardian) to the Portal will be deemed as your acceptance of this Privacy Policy.
- 1.3. The Terms are an electronic record in terms of the Information Technology Act, 2000 (as amended / re-enacted) (“IT Act”) and rules thereunder, and is published in accordance with the provisions of Rule 3 (1) of the Information Technology (Intermediaries Guidelines and Digital Media Ethics code) Rules,

2021, which mandates for publishing of rules and regulations, privacy policy and terms of use for access or usage of the application. This electronic record is generated by a computer system and does not require any physical or digital signatures.

1.4. This Privacy Policy states the following:

- a) The type of information collected from the Users, including Personal Information and Sensitive Personal Data or Information (as defined below) relating to an individual;
- b) The purpose, means and modes of collection, usage, processing, retention and destruction of such information; and
- c) How and to whom SSL will disclose such information?

2. Changes to the Privacy Policy:

2.1 We are obligated to protect your information in accordance with applicable laws, and regulations.

2.2. SSL reserves the right, at its discretion to make modifications to this Privacy Policy at any time with or without advance notice in the event of any significant changes in the business, products, services, and laws. We will notify the Users by displaying a notice on our Website whenever changes to the Privacy Policy are made, so that you may review the changed terms before continuing to use the Services. If you have any objection to any of the changes to our terms you may contact info@sankhyasutralabs.com. SSL's current Privacy Policy applies to all the information that SSL has about you and your account.

2.3. If the User uses the Services or accesses the Website after a notice of change is published on the Website, such User hereby provides his/her consent to the changed terms. You should check the Website from time to time to ensure that you are aware of any changes.

3. Third Party Services:

Please note that your mobile service provider, mobile operating system provider, third party applications, social media platforms and websites that you access, third party operators may also collect, use and share information about you and your usage. We cannot control how these third parties collect, use and share or secure this information. For information about third-party privacy practices, please consult their respective privacy policies.

4. Types of Information we collect:

4.1. Personal Information

4.1.1 Personal information is defined as information that can be used to identify you and may include details such as your name, age, gender, contact information, products and services you are interested in or require more information about. Insofar as sensitive personal information is concerned, it will carry the meaning as may be defined by applicable laws from time to time. We may collect the following information:

- Name
- Contact information – email address, mobile number and telephone number

We collect personal data about job applicants from the following sources for the purpose of reviewing and evaluating the job application applied through our portal, during in-person meeting or e-mail:

- Name of the candidate
- Periods of previous employment
- Performance during previous employment, remuneration details (pay slip etc.)
- Publicly accessible sources, such as LinkedIn, etc.
- Details mentioned in the Resume and Cover Letter.

4.1.2 The following is the manner in which we collect, use, share and retain personal information:

- a) **Collection:** You agree that the Portal may collect such personal information, whenever relevant, to help provide you with information and to complete any transaction or provide any product you have requested or authorized. You also consent to the collection of certain personal information in the course of your applying for the products and/or services.
- b) **Usage:** The Portal seeks this information either to (i) validate and process your request for the services of the Portal or information; (ii) to improve the quality of the Portal; (iii) to assist you to determine which services best meet your needs; or (iv) to facilitate our internal business operations, including the fulfilment of any legal and regulatory requirements; or (v) to provide you with recommendation about services you may be interested in, based on your use of the Portal; or (vi) to provide you with marketing communications and advertising that the Portal believe may be of interest of you ;or (vii) to facilitate your purchases .
- c) **Sharing:**
 - i. We may disclose personal information to our affiliates when necessary to perform services on our behalf or on your behalf, to provide display advertising and promotional services, providing search results and links (including paid listings and links), processing credit card payments, providing customer service etc.
 - ii. We may also share personal information with external organizations or individuals if we believe that access, use, preservation or disclosure of the information is reasonably necessary to: (a) meet any applicable law, regulation, legal process or enforceable governmental request; (b) detect, prevent or otherwise address fraud, security or technical issues; (c) protect against harm to the rights, property or safety of our customers or the public, as required or permitted by law.
- d) **Retention:** The information so collected shall be retained only for a limited duration necessary to fulfil the purposes outlined herein unless a longer retention period is required or permitted by law and only for the purposes defined above. Once the purpose is achieved, all personal information is deleted in a safe and secure mode.

4.2 Non-Personal Information:

4.2.1 Non-personal information is defined as any data that does not personally identify you and may include unique system or hardware identifiers, system or application software, and peripherals.

4.2.2 Any non-personal information, when clubbed with personal information shall be treated as personal information.

4.2.3 The following is the manner in which we collect, use, share and retain non-personal information.

- a) **Collection:** You agree that the Portal may collect diagnostic, technical, usage related information, for the usage purposes described below.
- b) **Usage:** The above mentioned information is gathered periodically to provide and improve the Portal and services therein, facilitate the provision of software updates, product support and other services to you (if any) and to verify compliance with the terms of this Policy.
- c) **Sharing:** To enable the Portal partners and third party developers to improve their software, hardware and services designed for use with the Portal, we may also provide any such partner or third party developer with a subset of diagnostic information that is relevant to that partner's or developer's software, hardware and/or services, as long as the diagnostic information is in a form that does not personally identify you.

- d) **Retention:** The information so collected shall be retained only for a limited duration necessary to fulfil the purposes outlined herein unless a longer retention period is required or permitted by law and only for the purposes defined above. Once the purpose is achieved, all information is deleted in a safe and secure mode.

5 Location Services:

- 5.1 The Portal, its licensees and agents, may access, collect and analyse your usage of the Portal and other information related to your location on a regular basis through Bluetooth and Wi-Fi signals and other technologies and data for the performance of the services provided by the Portal and to help improve the design, functionality, performance, and content of the Portal. In order to collect geo-location information, the location settings must be enabled on your device. Therefore, in some cases, the Portal may request that you enable the location settings.
- 5.2 Except in cases where any specific services requested by you require or involve personal identification, the Portal collects location data anonymously and in a form that does not personally identify you. By using the Portal, you agree and consent to transmission, collection, maintenance, processing and use of your location data and queries to provide and improve such services of the Portal.

6 Cookies:

- 6.1 Information collected by cookies and other technologies are treated as non-personal information. However, to the extent that IP addresses or similar identifiers are considered personal information by local law, we treat any information linked to such identifiers as personal information. Similarly, to the extent that non-personal information is combined with personal information, we will treat the combined information as personal information.
- 6.2 We collect information about you and your Devices through cookies, web beacons, and similar technologies. A “cookie” is a small data file sent from a website and stored on your Device to identify your Device in the future and allow for an enhanced personalized user experience based on your previous activity on the website. A “session cookie” disappears after you close your web browser, or may expire after a fixed period of time. A “persistent cookie” remains after you close your web browser and may be accessed every time you use our Services. We and our partners may use both session and persistent cookies on our Services. You should consult your web browser to modify your cookie settings. Please note that if you delete or choose not to accept cookies from us, you may not be able to use certain features of our Services.

7 Other Information the Portal collects:

- 7.1 The Portal also may collect other information about you in ways that the Portal describe to you or otherwise with your consent. You can choose not to provide us with certain types of information, but doing so may affect your ability to avail and/or use some services.
- 7.2 By clicking “I Accept” button or by usage of the Portal you permit to enable certain functions of the device to find the location of your device, modify or delete SD card contents, read phone statistics and identity, mount and unmount file systems, contacts saved in your device, conferencing logs and history etc.
- 7.3 The features of the Portal may allow you to post content such as profile information, status update, comments, and other content and/or information (User Content). The ownership over the User Content created by you remains with you; however, by sharing User Content through the Portal, you agree to allow others to view and/or share your User Content in accordance with this Privacy Policy.

8 Third Party Applications, Websites & Services:

- 8.1 The Portal may include links to other websites/applications or may display advertisements from third parties and other content that links to third party websites. Such websites/applications are governed by

their respective privacy policies, which are out of the Portal's control. Use of any information you provide while using a third party website or application through the Portal, is governed by the privacy policy of the operator of the website / application / operator you are using/ visiting.

- 8.2 SSL assumes no responsibility for any material outside of the Website, including any website that may be accessed. That policy may differ from that of the Portal. If you can't find the privacy policy of any of such websites /application via a link from the website's homepage, you should contact the relevant website /application operator directly for more information.

9 Access, Correction and Deletion:

- 9.1 The Portal strives hard to keep its records updated and accurate with your latest information. You shall be responsible to ensure that the information or data you provide from time to time is and shall be correct, current and updated and you have all the rights, permissions and consents to provide such information or data.
- 9.2 You may note that deletion of certain information or withdrawal of consent may lead to cancellation of your access to the Portal or your access to certain features and services of the Portal. Additionally, we may not be able to process your request of correction, updating or deletion, in case the same is not supported by valid documents or data retention is required by the applicable law or law enforcement requests or under any judicial proceedings or it is extremely difficult to implement (such as requests related to backup copies or if a new system is required to process the request or change of technical design) or risks the privacy of other users.

10 Confidentiality and Security

Your personal information is kept by SSL in electronic form on its computer systems. From time to time, such types of information can also be put into a hard copy. We take all the necessary steps to protect your personal information both online and offline. We use reasonable security practises and measures, such as certain managerial, technical, operational, and physical security control measures that are appropriate for the information being collected and the nature of SSL's business. SSL only allows its employees, agents, partners, and third parties who need to know access to User Data, and only its employees are held to strict confidentiality rules.

11 Consent to this Policy

You acknowledge that this Privacy Policy is a part of the Terms & Conditions of the Website and the other Services, and you unconditionally agree that becoming a User of the Website and its Services signifies your (i) assent to this Privacy Policy, and (ii) consent to SSL using, collecting, processing and/or disclosing your Personal Information in the manner and for the purposes set out in this Privacy Policy. Your visit to the Website and use of the Services is subject to this Privacy Policy and the Terms of Use.

12 Children's Privacy

We do not market to children below 18 years. Please let us know if you are a parent or guardian and you know that your child has given us Personal Data. If we find out that we have collected Personal Data from children without verifying with their parents first, we will take steps to remove that information from our servers or computer systems.

13 Information from other sources

We may get information relating to you from other sources or find it on our own and add it to the information we already have about you for any of the reasons listed in this Policy. This could happen if a third party wants to communicate with you through the Services or set up an "Integration."

14 Opt-out Option

We offer our Users an opt-out option to maintain transparency over the use of their information. By opting out Users can withdraw their consent for collecting and processing of their personal data.

Users may send an opt-out email at info@sankhyasutralabs.com

15 Queries and Complaints:

- 15.1 We are committed to protect your personal information collected and processed by us and look forward to your continued support for the same. You have the right to raise complaints and grievances at any time to SSL if you have concerns about how your information is being used or processed. Should you have questions about this Privacy Policy or SSL's information collection, use and disclosure practices, you may contact, the data privacy representative/Grievance Officer, appointed by SSL in accordance with the provisions of the applicable laws. We will use reasonable efforts to respond promptly to any requests, questions or concerns that you may have regarding our use of your personal information. The Grievance Officer shall redress your grievances expeditiously and within the period prescribed under law.
- 15.2 In case of any feedback or concern regarding protection of your personal information, or any privacy-related feedback or concerns you may contact: Vinay Kariwala at info@sankhyasutralabs.com.